



ARKANSAS ASSOCIATION OF
STUDENT ASSISTANCE PROGRAMS

BACK 2 THE 90's

2023 AASAP CONFERENCE

OCTOBER 8TH-10TH, 2023
EMBASSY SUITES NORTHWEST ARKANSAS
ROGERS, AR 72758

AASAP.WILDAPRICOT.ORG

AASAP



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**2023 AASAP
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Dr. Brannid Peterson, Lyon College
Justine Yatska, UACCB

AASAP Representatives

Tenita Shannon-Gragg, UAPB
Danita Hayes, ASUB

Arkansas Association of Student Assistance Programs Office of the President

October 8, 2023

Dear Colleagues,

On behalf of the AASAP Board, I would like to welcome you to the 2023 Fall Conference of the Arkansas Association of Student Assistance Programs. I am so glad that you have decided to join us in Rogers at the Embassy Suites Hotel, Spa, and Convention Center. We look forward to taking it “**Back 2 the ‘90s**” as we take a stroll down memory lane for this over the top, nostalgic conference!

Please enjoy the conference and spend some time networking with your fellow TRIO professionals from all across the state. While it is not always true, you can feel secure in the knowledge that for the next few days you are surrounded by people who know **exactly** what you do. I know how hard the conference committee has worked to make this a wonderful conference. Thank you to Dr. Desarae Nelson and the entire conference committee for planning this conference and providing us all with the opportunity to learn, connect, and fellowship with one another.

I am honored to have had the opportunity to serve you all as your President and to work alongside our wonderful Executive Board, Committee Chairs, and volunteers as we have attempted to make Arkansas an even better place for our low-income, first-generation, veteran, and disabled students and adults. It is the work that you do every day that not only changes the lives of your students, but their families by becoming educated, ending the cycle of poverty, and lending encouragement to others in their community. Thank you for everything that you do to support educational opportunities for our students.

Sincerely,

Brooke Siegler
AASAP President



SOUTHWEST ASSOCIATION OF STUDENT ASSISTANCE PROGRAMS

SWASAPTRIO.ORG

Greetings AASAP Colleagues,

On behalf of the Southwest Association of Student Assistance Programs (SWASAP), it is an honor to extend a warm welcome to the Fall 2023 Arkansas Association of Student Assistance Programs (AASAP) conference themed “Back to the 90s” in the city of Rogers, Arkansas.

Your attendance reflects your commitment to college access and success for all. I hope that you reflect on the important role that you play individually and collectively as an association on your campuses and communities. As you reflect on the nineties, which I am sure represents fond memories of growth, commitment, and passion for the association, I hope that your commitment is renewed to continue to work with passion, commitment, and excellence to expand college access and success for the students of Arkansas. I commend your president, past presidents, and your membership for your leadership and commitment to TRIO at not only the state level but also at the regional and national levels.

I extend a warm welcome to our new TRIO Professionals and encourage you to be involved in advancing the mission of TRIO. I hope that continuing professionals are reenergized to continue to exceed the vision and re-image the possibilities so that we may shape the future together. AASAP and SWASAP need all your talents, time, and resources to continue our great legacy of excellence in service to TRIO. I congratulate your conference chair and your dedicated team of volunteers who have worked to plan a great conference for you all. Enjoy the conference!

Yours In TRIO,

Dr. Darica N. Simon-Baptiste

2022-2023 SWASAP President

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PAST PRESIDENTS

Dr. Charles Chambliss 1972-1973

Dr. John Phillips 1974

Ted Thedford 1975-1976

Ida Moose 1977

Robbie Lyle 1978-1979

Dianne Miller & Charles Latham 1980

Fred Oakley 1981-1982

Arnell Willis 1983

H.L. McGill 1984

Linda Swofford 1985

John Sutton 1986-1987

Gary Hageman 1988

Shauna Sterling 1989

Kathy Masters 1990

Bonnie Starkey 1991

Kathy Masters 1992

Wendell Williams 1993

John Henneberg 1994

Paula Bradberry 1995

Tammy Jolley 1996

Lucy Jones 1997

Dr. Jerry Thomas 1998

Linda Barker 1999

Mary Ellen Cook 2000

Kay Stroud & Jeanne Milloway 2001

Stan Escalante 2002

Dr. Connie Nowell 2003

John Tucker 2004

Dr. Vance Simelton 2005

Carol Buckner 2006

Mary White 2007

Terry Francis & Donna Mooney 2008

Susan Taylor 2009

Frances Nelson 2010

Cassie Tavorn 2011

Sharon Scudder 2012

Mary Kate Snow 2013

Deltha Shell 2014

Shola McFadden-Kittrell 2015

Jeanette Youngblood 2016

Michelle Ciesielski 2017

Ronda McLelland 2018

Billy Ray Huggins 2019

Ashia Hall Muhammad 2020

Michael Barnes 2021

Dr. Desarae Nelson 2022

AASAP Board Members



**President
Brooke Siegler**



**President-Elect
Pam Freer**



**Past-President
Dr. Desarae Nelson**



**Secretary
Gracie Lenderman**



**Treasurer
Shanikia Williams**



**SWASAP Rep #1
Dr. Brannndii Peterson**



**SWASAP Rep #2
Justine Yatska**



**AASAP Rep #1
Danita Hayes**



**AASAP Rep #2
Tenita Shannon-Gragg**



2023 Executive Board

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2023 Committee Chairs

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Consultant Services	Danita Hayes	dlhayes@asub.edu
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Audit	Alex Gillins	agillins@ualr.edu
Policy & Advocacy	Billy Ray Huggins	brhuggins@ualr.edu
TRIO Day	Ronda McLelland & Justine Yatska	ronda.mclelland@uaccc.edu justine.yatska@uaccc.edu
TRIO Achiever	Beth Thompson	bthompson@eacc.edu
Scholarships	Lacey Gebhart	lgebhart@uark.edu
Spring Leadership	Lisa McGhee	lmcghee@smail.anc.edu
Arkansas ELI	Brannndii Peterson	brannndii.peterson@lyon.edu
Nomination and Election	Evelyn Fuller	efuller@uark.edu

EMERGING LEADERS INSTITUTE CLASS OF 2023



Natosha Beaver

Talent Search Advisor
North Arkansas College, Harrison, AR

Johnathan Bennett, Ed.D.

Student Support Services Academic Specialist
University of Arkansas, Fort Smith, AR

Dondie R. Franklin, Jr.

Talent Search Educational Advisor
Ouachita Baptist University, Arkadelphia, AR

Kelsay Williams

Upward Bound Assistant Director
University of Arkansas, Fort Smith, AR

AASAP's Emerging Leaders Institute is an opportunity for TRIO professionals who want to get more involved but may not be sure where to start or for professionals who want to finally understand the ins-and-outs of how AASAP works.

The Class of 2023 has been able to better understand the AASAP mission and history, while also exploring their leadership styles and testing their abilities to work as a team, in addition to networking with other TRIO professionals around the state of Arkansas.

**2023 Emerging Leaders Institute: Class of 2023
was lead by Co-Chairmen: Dr. Brannidii N. Peterson and Mr. Billy Ray Huggins**

AASAP TRIO Achiever



Leslie Yingling

Talent Search & Upward Bound

Leslie Yingling (she|her) is an Associate Dean of Students and an Assistant Vice Chancellor in Student Affairs at the University of Arkansas, where she aspires to increase representation, equity, ease of college completion and a sense of community and belonging among minoritized students. Her path to college began with Talent Search and then Upward Bound, which helped her to become the only student in her high school class of 18 to attend a four-year university. She has worked with TRIO programs continuously since then. She studied political science, journalism, and psychology as an undergraduate, later earning a master's degree in journalism at the University of Missouri and a Ph.D. in public policy at the University of Arkansas. She believes that curiosity and learning nurture generosity and justice and that education has the power to remodel systems, change trajectories, and transform lives.

Scholarship Recipients



Shaqunda Davis
Southern Arkansas University UB
Robby Lyle Scholarship



Gabrielle Norris
University of Arkansas SSS
Walter O. Mason Scholarship

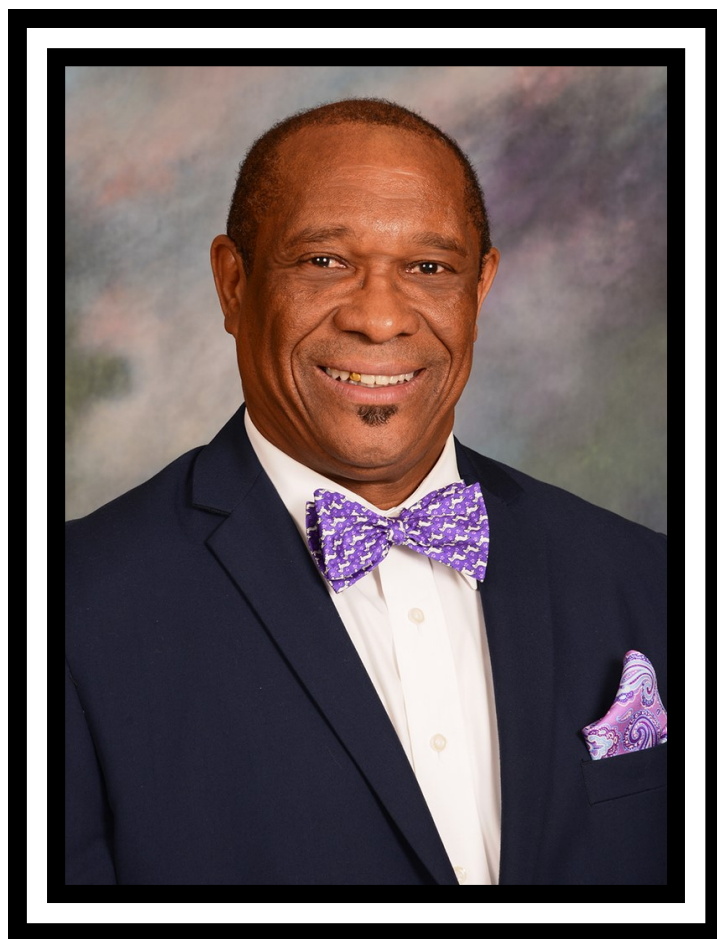


Warrenesha Arnold
University of Arkansas SSS
Frances D. Nelson Scholarship



Lauren Strange
University of Arkansas SSS
Dr. Vance Simelton Scholarship

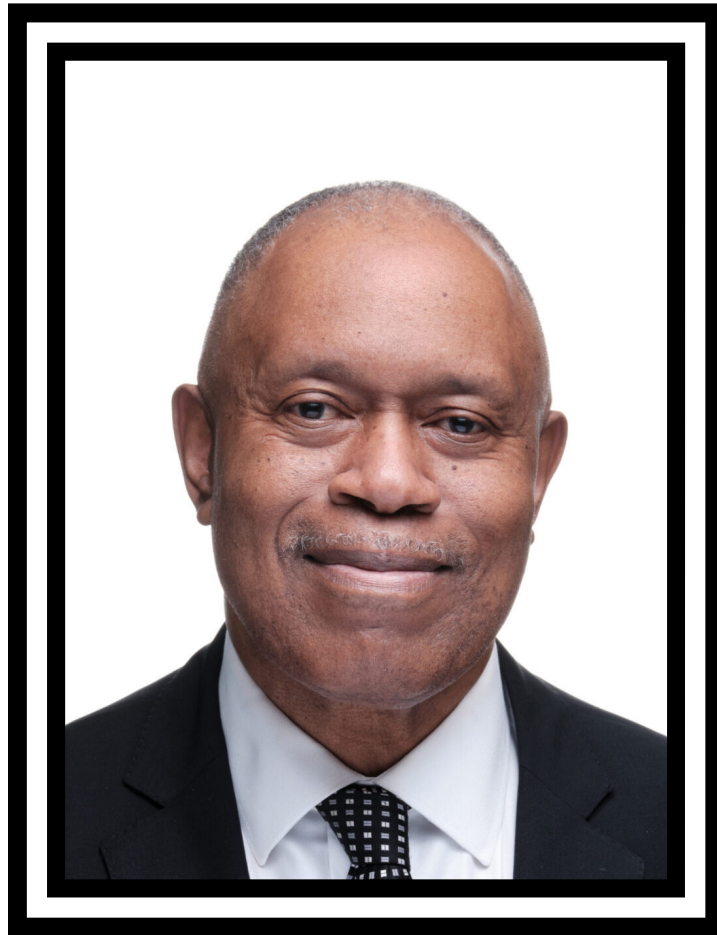
HONORED GUESTS & PRESENTERS



Dr. John L. Colbert

Dr. John L Colbert, a native of Rondo, Arkansas, graduated from Barton High School in 1973 as the first African-American Valedictorian. Attending the University of Arkansas at Fayetteville, he received a BSE in Education (1976) followed by a Master of Education in 1981. He received a Doctorate in Educational Leadership in 2017. In 1986, Dr. Colbert began his career in education as the first African-American Special Education Teacher at Bates Elementary in Fayetteville. He taught there in both special education (4 years) and the sixth grade (4 years) classrooms until becoming the Principal at Howard Elementary School in Ft. Smith (1984) where he worked until 1987. Returning to work in the Fayetteville district as the first African-American Principal in 1987, Dr. Colbert served as the Principal of Jefferson Elementary School until 1995. In 1995, Fayetteville added two new elementary schools to its numbers. Dr. Colbert was selected to serve at the helm of the newly constructed Holcomb Elementary. Thus, from its inauguration until 2008, Dr. Colbert carried the mantle as head educator and has basked in the warmth of affection shown to him at this diverse elementary school. After serving as the principal of Holcomb Elementary School for 13 years, he was hired to serve as the Associate Superintendent For Elementary Education from 2008 to 2016, as the Associate Superintendent for Support Services from 2016-2018 and in July of 2018 he was hired as the first African-American Superintendent for the Fayetteville Public School District.

HONORED GUESTS & PRESENTERS



Alvin Phillips

Alvin Phillips is a Senior Advisor to the President at the Council for Opportunity in Education. He has served the Council since retiring from the U.S. Army at the grade of Lieutenant Colonel after 20 years of active duty. Mr. Phillips started at the Council as a volunteer, and spent his first 10 years directing the Legislation and Regulations Training program. He has many years of experience working with Human Resources and has led the Council's membership drive for the past 10 years. He has a background in organizational effectiveness and has a long history of management experience. He attended Arkansas State University in Jonesboro, Arkansas for his undergraduate degree and the University of Arkansas at Fayetteville for graduate school. Mr. Phillips is married to Colonel (Retired) Tia Johnson who served as Assistant Secretary for Legislative Affairs at the Department of Homeland Security in Washington, DC and is currently working as a visiting professor at the Georgetown University Law Center.

HONORED GUESTS & PRESENTERS



**Student Support Specialist
Melissa Sigel**



**Program Coordinator
Josue Ramirez**



**Donna Mooney
2008**



**Billy Ray Huggins
2019**



**Ashia Muhammad
2020**



**Michael Barnes
2021**



**Lacey Gebhart
Moderator**

**PRESIDENTIAL
PANEL**



PRE-CONFERENCE SESSION- OCT 8TH

Lucy Explains It All

Lucy Jones

1-4PM

Razorback Room

Lucy, has some explaining to do! Do you wonder if you have the correct documentation for your participants? Do you have your Policy and Procedures manual updated? What forms should you be using for your project? Come join this share session for all projects as we discuss and share templates for documents, compare Best Practices, and prepare for a possible site visit!

Presenter Bio: Lucy Jones is a nationally-known expert on U.S. Department of Education TRIO programs, including SSS, ETS, UB, UBMS, and EOC. With twenty years' direct experience leading TRIO programs and over twelve years as a TRIO Specialist, she has also been active in the Council for Opportunity in Education, serving as COE's 2006 Board Chair and the recipient of COE's most prestigious award, the Walter O. Mason Award. She has worked closely with state and national leaders in the TRIO community as well as with Congressional staff and is widely sought out as a writer and evaluator of TRIO programs. She has conducted workshops on evaluation models and techniques; assisted grantees in completing Annual Performance Reports; and conducted on-site program evaluations. For the last twelve years, Lucy has trained TRIO personnel and conducted COE webinars in federal regulations, EDGAR, the Higher Education Opportunity Act, and OMB Uniform Guidance. Lucy has a M.S.E. from Henderson State University and certifications in Adult Education, English, and Special Education Supervision.

Target Audience: Educational Opportunity Center, McNair, Student Support Services, Talent Search, Upward Bound, Upward Bound Math-Science, Veteran's Upward Bound, All College Access & Success Professionals

Moderator: Dr. Desarae Nelson

CONCURRENT SESSIONS - OCT 9TH

Time	Session Title	Location
10-10:50am	Guarantee Your Students Get What They Deserve in Life: The Seven Essential Components	Salon A-B
10-10:50am	Be the Good: Impactful Citizenship and Power Skills for Student Success	Salon C-D
10-10:50am	Office Superheroes (Administrative Asst. Training)	Salon E-F
10-10:50am	Creative Ways to Teach Financial Literacy Across Age Groups	Salon G-H
11-11:50am	The Little Things Are the Big Things-Empathy and Understanding-Lessons Learned from the Donut Shop	Salon A-B
11-11:50am	How to Build a Successful SSS Program	Salon C-D
11-11:50am	"You got it, dude!": Building A Culture of Encouragement with TRIO Student Employees	Salon E-F
11-11:50am	Game On! Dynamic Recruiting for Pre-College MS & HS	Salon F-G
3-3:50pm	Newcomers/Alumni	Ambassador
3-3:50pm	Let's Go Fishing!	Salon A-B
3-3:50pm	Pronunciations and the Power of a Name: The Sound of Students Belonging	Salon C-D
3-3:50pm	Framing Failure	Salon E-F
3-3:50pm	PIVOT! Changing Pathways to SSS Program Success	Salon G-H



CONCURRENT SESSIONS - OCT 9TH

**Guarantee Your Students Get What They Deserve in Life:
The Seven Essential Components**

Jim Giovannini

10-10:50AM

Salon A & B

Academic Tutoring & Test Prep

ALL STUDENTS deserve to get what they want in life! The path to success requires tapping into their true potential. Join us for a highly interactive session that demonstrates how to unleash the potential in your students. During this session, we will discuss and demonstrate the seven essential components that ALL students must have access to in order to achieve their very best in school, life, & career. Topics will include Study Skills & Executive Functioning, Tutoring, Test Preparation, Financial Literacy, College Survival, Life Skills, and Workforce Development. With 31 years of proven success, let Academic Tutoring & Test Prep show you how to effectively engage students, level the playing field, and assure their success!

Presenter Bio: Jim Giovannini, an educator for more than thirty years, is the owner and founder of Academic Tutoring & Test Prep and a national best-selling author with Barron's Educational Series and Kaplan. Nationally recognized as a leading expert in ACT and SAT test preparation, tutoring, and student personal enrichment programs, Jim and his company, Academic Tutoring & Test Prep, partner with hundreds of TRiO programs, GEAR UPs, & school districts across the nation. Through his ACT SUCCESS & SAT SUCCESS test prep programs, along with Financial Literacy, Study Skills and Executive Functioning, College Survival, Workforce Development, & Life Success programs, Mr. Giovannini's passion is to help students achieve their Personal A+™ by raising academic skills, life skills, and scores, leading to increased college admission choices, better scholarship opportunities, and lifelong success for all.

Target Audience: Educational Opportunity Center, McNair, Student Support Services, Talent Search, Upward Bound, Upward Bound Math-Science, Veteran's Upward Bound, All College Access & Success Professionals

Moderator: C.J. Mathis

Be the Good: Impactful Citizenship and Power Skills for Student Success**10-10:50AM****Whitney Srsen****Salon C & D****DreamCatcher Curriculum**

Set TRIO students on the path to success through impactful programming that focuses on necessary life skills for navigating the academic and professional world. Inspire students to make a difference in their community by practicing power skills, social awareness, and empathy. This interactive session will have brain-friendly activities related to citizenship, social intelligence, and the benefits of "being the good" in one's community. Power skills are hallmarks of future leaders and essential to changing the world (and yourself) for the better. Walk away with samples of curriculum materials, assessment strategies, and a FREE WORKSHOP to use in your program!

Presenter Bio: Whitney Lee Srsen is a testament to the success of college access programs, being a first-generation, low-income college student who is a proud alumna of both Upward Bound-Math Science and the University of Arkansas in Fayetteville. Whitney has over five years of experience in the classroom, as well as years of coordinating and designing curriculum for TRIO Educational Talent Search, the love of which inspired her to become co-founder and co-owner of DreamCatcher Curriculum LLC in 2016, a college-prep curriculum design company located in Northwest Arkansas. She has presented at multiple educational conferences, pre-conference sessions, and professional developments, as well as having served four times as a mentor for the National Student Leadership Congress.

Target Audience: All College Access & Success Professionals

Moderator:

Office Superhero's (Administrative Asst. Training)**10-10:50AM****Tenita Shannon-Gragg****Salon E&F****University of Arkansas Pine Bluff**

Administrative Assistants provide support to managers, other employees, and office visitors by handling a variety of tasks in order to ensure that all interactions between the organization and others are positive and productive. Achieving challenging goals requires a lot of mental energy. *What is your biggest obstacle as an Administrative Assistant? *What are your biggest time wasters? *What could you do better Instead of spreading yourself thin by focusing on several goals at once, invest your mental focus on one goal, the most important goal right now. When you are prioritizing, choose a goal that will have the greatest impact on your life compared to how long it will take to achieve. A large part of goal setting is not just identifying what you want, but also identifying what you must give up in your life in order to get it. Most people are unwilling to make a conscious decision to give up the things in their life necessary to achieve their goals... Let's see how you can become an OFFICE SUPER HERO!

Presenter Bio: Tenita is currently the Director of the - UAPB Upward Bound Program, Tenita has worked as a Classroom Teacher in the states of Arkansas and Wisconsin. She served as an Instructional Supervisor for Project IMPAC- Little Rock, AR, a PC Systems Facilitator at the National Center for Toxicological Research (NCTR), and Business and Industry Computer Training Specialist, Cisco Regional Coordinator, and Director of Recruitment/Student Enrollment Specialist,- Southeast Arkansas College.

Target Audience: All College Access & Success Professionals

Moderator: Dr. Brannidii Peterson

Creative Ways to Teach Financial Literacy Across Age Groups

Xong Lor

University of Arkansas

10-10:50AM

Salon G & H

In assisting underrepresented students to be successful in higher education, understanding personal finances and financial literacy is key. According to The Nation's Report Card of Financial Literacy (2022), "Arkansas fails to begin personal finance instruction before high school" and "Arkansas's K-4 and 5-6 Social Studies standards have specific economics sections but do not cover any personal finance components" (p. 60). Only six states received a letter grade "A" in financial literacy, while Arkansas obtained a "D", despite recent strides in increasing financial literacy instruction. In this session, we will share how our Talent Search programs transform the topic of financial literacy into innovative hands-on workshops for 6th-12th grade participants.

Presenter Bio: Xong Lor, Assistant Director—College Project Talent Search, University of Arkansas, 11 years in TRIO; Master of Education in Human Resource and Workforce Development Education from University of Arkansas

Target Audience: Talent Search

Moderator: Xong Lor

The Little Things Are the Big Things:

Empathy and Understanding-Lessons Learned from the Donut Shop

Lynn Meade

University of Arkansas

11-11:50AM

Salon A & B

I want to tell you a story about a trip to the donut shop that changed the way I see things. It's not the big things, but the little things that say, "You belong here." Objectives: To help attendees think about little behaviors that signal exclusion, to engage with others about how being excluded influences thoughts, feelings, and actions, to have meaningful dialogue about empathy and forgiveness, to share the piling-on principle related to feelings of hurt and pain, to teach meaningful ways to engage in conversation to help others feel included and to overcome self-doubt by teaching participants ways to start a conversation.

Presenter Bio: Dr. Meade currently serves as a Co-Director for the Wally Cordes Teaching and Faculty Support Center where she helps design programs to assist the faculty with their scholarship of teaching. She conducts teaching seminars for the Department of Communication, the Graduate School, and the Teaching and Faculty Support Center.

Target Audience: All College Access & Success Professionals

Moderator: Sarah Whitmill

How to Build a Successful SSS Program

11-11:50AM

Lucy Jones

Salon C & D

TRIO Consultant

The workshop will focus on enhancing your program design by learning about different strategies and emphasizing how to incorporate required services. Attendees will learn what it takes to build, implement, and execute a SSS program. Start early with your program improvements by reviewing and examining best practices for program implementation with an experienced TRIO grant writer, consultant, and trainer with over 30 years of experience.

Presenter Bio: Lucy Jones is a nationally-known expert on U.S. Department of Education TRIO programs, including SSS, ETS, UB, UBMS, and EOC. With twenty years' direct experience leading TRIO programs and over twelve years as a TRIO Specialist, she has also been active in the Council for Opportunity in Education, serving as COE's 2006 Board Chair and the recipient of COE's most prestigious award, the Walter O. Mason Award. She has worked closely with state and national leaders in the TRIO community as well as with Congressional staff and is widely sought out as a writer and evaluator of TRIO programs. She has conducted workshops on evaluation models and techniques; assisted grantees in completing Annual Performance Reports; and conducted on-site program evaluations. For the last twelve years, Lucy has trained TRIO personnel and conducted COE webinars in federal regulations, EDGAR, the Higher Education Opportunity Act, and OMB Uniform Guidance. Lucy has a M.S.E. from Henderson State University and certifications in Adult Education, English, and Special Education Supervision.

Target Audience: Student Support Services

Moderator: C.J. Mathis

"You got it, dude!": Building A Culture of Encouragement with TRIO Student Employees

11-11:50AM

Rachel Piontak

Salon E & F

University of Arkansas

In this workshop, participants will learn skills and brainstorm ideas to support and encourage TRIO student employees so that they can support and encourage others. Over the course of a year, our TRIO SSS student employees shifted from their informal desk job responsibilities into an engaged team of ambassadors with far-reaching impact. This workshop will discuss the contours of this transformation, including timeline, resources, and lessons learned. TRIO staff will also have the opportunity to brainstorm ideas for student employees on their own campus.

Presenter Bio: Rachel Piontak has served as the Assistant Director for TRIO SSS since May 2022. Before this role, she successfully launched the first college-wide academic coaching program at the University of Arkansas and spent time as the college advisor for incredible UB/UBMS students in rural North Carolina. In addition to programming and support of SSS scholars, Rachel is a certified associate academic life coach and is pursuing a PhD in Public Policy.

Target Audience: All College Access & Success Professionals

Moderator: Lacey Gebhart

Game On! Dynamic Recruiting for Pre-College MS & HS

Nathan Brown & Xong Lor

University of Arkansas

11-11:50AM

Salon G & H

Let's play some BASKETBALL! This game will include best practices for a successful recruitment & enrollment season. Where fans become players to participate in a hands-on game of basketball in which they'll work toward overcoming obstacles to make their shot and achieve their goal of going to college. Players will receive game day gear, including a recruitment overview, sample program materials/applications, student needs assessments/enrollment rubric, welcome letters and more. During halftime players will huddle up and review their own successful plays and make improvements to their game plan. Walk away a winner having improved your game & having built the confidence you need to draft your new recruits for a full roster.

Presenter Bio: Nathan Brown, Director - Educational Talent Search, University of Arkansas. He holds a B.A. in Communications from Ouachita Baptist University, and an M.Ed. in Higher Education Leadership from the University of Arkansas. He has worked with the University of Arkansas Talent Search programs for over 17 years; with over 12 years as a program director. Outside of work he enjoys camping, fishing, travel, board games, and spending time with his wife, Bekah, and daughters Eden (9) and Ever (5). Nathan has previously presented at COE, SWASAP, and AASAP annual conferences.

Xong Lor, Assistant Director - College Project Talent Search, University of Arkansas. She has worked with the University of Arkansas Talent Search programs for over 11 years. She holds a B.A. in Sociology and an M.Ed. in Human Resource and Workforce Development Education from the University of Arkansas. On her free time, she enjoys hiking, board games, jigsaw puzzles, gardening, and loves traveling with her husband. Xong has previously presented at AASAP and SWASAP annual conferences.

Target Audience: Talent Search, Upward Bound, Upward Bound Math-Science

Moderator: Billy Ray Huggins

Newcomers/Alumni

Nathan Brown & Tenita Shannon-Gragg

University of Arkansas

3-3:50PM

Ambassador

It's time to join the AASAP party! Newcomers & Alums: Cheers & welcome to TRIO! Join us to connect with other newbies and learn all about TRIO History, the AASAP Board, exciting AASAP events, COE, TRIO lingo, and so much more to aid you in your new TRIO profession. After you've learned all you can, it's time to relax and team up with your new TRIO friends to compete in a totally rad game of 90's pub-style trivia. Grab some snacks and your favorite childhood bottled beverages, and put on your best game face to test your knowledge of 'All Things 90's'. Walk away having had a blast while gaining valuable connections with your colleagues, our state organization, and the TRIO community.

Target Audience: All College Access & Success Professionals who are TRIO Alum and/or have less than two years of experience working in a TRIO program.

Moderator: Nathan Brown

Let's Go Fishing!

Christin Staats

University of Arkansas - Fort Smith

3-3:50PM

Salon A & B

Although actual fishing may not appeal to everyone, developing strong teams is a high priority for all TRIO professionals. Join two seasoned TRIO professionals who will lead you through the concepts discussed in the book *Fish! A Proven Way to Boost Morale and Improve Results* by Lundin, Paul and Christensen. Participants will learn the four concepts discussed in the book and discuss ideas for implementing them with their own teams to build stronger TRIO communities on campuses across Arkansas.

Presenter Bio: Christin Staats has worked with Upward Bound at UAFS for 7 years and spent 5 years with UB programs at Crowder College in Neosho, Missouri. An alumnus of Arkansas Tech University, she earned her bachelor's degree in 2002 and master's degree in 2008. She has presented at multiple local, state, and regional conferences over the years and serves on the Arkansas ACT Council. In her free time, she enjoys being outdoors, reading, watching true crime docs, and spending time with her significant other Jason, and her three dogs, Lola, Dew, and Bitsy.

Target Audience: Educational Opportunity Center, McNair, Student Support Services, Talent Search, Upward Bound, Upward Bound Math-Science, Veteran's Upward Bound, All College Access & Success Professionals

Moderator: Sydra Stanley

Pronunciations and the Power of a Name: The Sound of Students Belonging

Lynn Meade

University of Arkansas

3-3:50PM

Salon C & D

Ever had someone mispronounce your name? Give you a nickname that you hated? There is power in deciding what to call someone. Scenarios will be offered and participants get to wrestle with what it means in terms of power and belonging. Objectives: To engage in conversation about why names are so meaningful, discuss the changing of names of certain groups, the inclusion/exclusion that can happen in a nickname, the power involved with naming and determining which names can and should be used, to connect names with belonging and inclusion, to challenge participants to demonstrate mindfulness and exhibit bravery involving how they use names.

Presenter Bio: Dr. Meade currently serves as a Co-Director for the Wally Cordes Teaching and Faculty Support Center where she helps design programs to assist the faculty with their scholarship of teaching. She conducts teaching seminars for the Department of Communication, the Graduate School, and the Teaching and Faculty Support Center.

Target Audience: Student Support Services, All College Access & Success Professionals

Moderator: Lacey Gebhart

Framing Failure

Kelsay Williams

University of Arkansas - Fort Smith

3-3:50PM

Salon E & F

At one point or another everyone experiences failure. Whether it be in school or work, failure is something hard for people to accept. One of my college professors, Dr. Kristen McIntyre, had a quote that has stuck with me since I was an undergraduate: "It is okay to fail. Fail spectacularly, so you can succeed stupendously." What we do with our failed endeavors in the workplace will make or break us. In this session, attendees will discuss what it means to fail in the workplace and how to turn those moments into motivation and succeed where we were once unsuccessful.

Presenter Bio: Kelsay works as the assistant director of Upward Bound at the University of Arkansas – Fort Smith (UAFS) and has been working for TRIO since 2019. She received both of her degrees from the University of Arkansas at Little Rock; a Master of Arts in Applied Communication Studies and a Bachelor of Arts in Speech Communication. Kelsay has presented with her executive director, Christin Staats, at the UAFS Supporting the Pride & Student Success Mini Conference, and the Arkansas Academic Advising Network (ARKAAN). Topics that were presented included information about the student populations we serve as TRIO professionals and the importance of equal access in education. She has attended AASAP, SWASAP, COE, Arkansas ACT conferences, and U.S. Department of Education priority trainings. Kelsay is also a member of the UAFS First-Generation Student Success Committee and a participant in the 2023 AASAP Emerging Leaders Institute.

Target Audience: All College Access & Success Professionals

Moderator: Janelle Moore

PIVOT! Changing Pathways to SSS Program Success

Nichole Edwards & Lindsey Riedmueller

Arkansas Tech University

3-3:50PM

Salon G & H

Like a certain Friends episode, this SSS team has navigated the twists and turns of the changing higher ed and federal government landscape and created effective solutions to many of the challenges facing SSS programs. With a combined 23 years of experience in Student Support Services, the presenters have developed efficient processes in documenting, record keeping, and delivering services for a successful SSS program. We will discuss lessons learned, best practices, and ideas for delivering services. This will also serve as an opportunity for round-table discussion for SSS programs to ask questions and share ideas.

Presenter Bio: Lindsey Riedmueller and Nichole Edwards have had the opportunity to build the TRIO SSS program at ATU from the ground up. ATU received its first SSS grant in fall 2010 and Lindsey joined the staff as an advisor in fall 2011 after completing her Masters in Student Affairs Administration from ATU. 1 year later Nichole completed her Masters in Student Affairs Administration from ATU and joined the SSS staff as an advisor. Lindsey has since been promoted to Assistant Director and Nichole to Director. They now oversee 2 SSS grants – SSS Regular and SSS Teacher Prep (added in fall 2020). As first-generation, low-income college students themselves, Nichole and Lindsey experienced many of the familiar roadblocks and challenges students continue to face today, which serves as motivation for them to provide the best possible support for students in TRIO SSS.

Target Audience: Student Support Services

Moderator: C.J. Mathis



Lucy Jones
CHAMPION

Linda Barker
ADVOCATE

Keith Brink

Evelyn Fuller

Sharon Scudder

Tonya Harris

Stephanie Manning

Pam Freer

Nathan Brown

Richard Wright

Ronda McClelland

Chris Davis

Vergina Smith-Joachim
ADVOCATE

Carol Gilley

Danita Hayes

Brandon Scaife

Billy Ray Huggins

Dr. Desarae Nelson

Brooke Siegler

Michelle Byler

Erica Brown

Dr. Brannidii Peterson

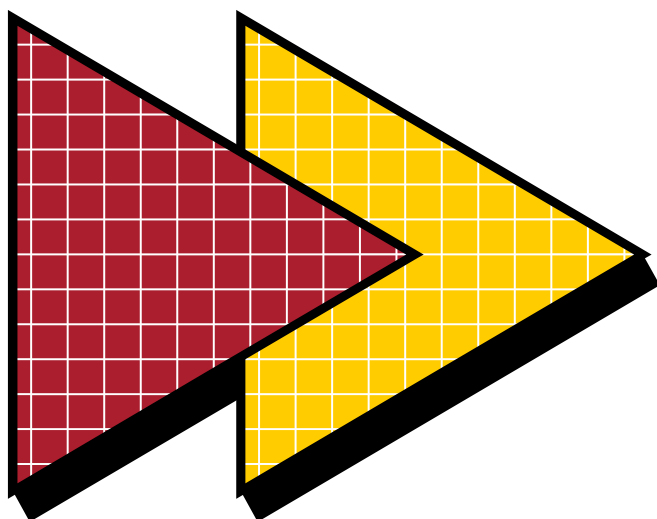


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CONFERENCE EVALUATION

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NOTES

NOTES

CONFERENCE AGENDA

Sunday, Oct. 8	10-11am	Registration Set-Up	Grand Registration
	11-5pm	Registration	Grand Registration
	12-5pm	Vendor/Exhibit Set-Up	Grand Foyer
	1-4pm	Pre-conference	Razorback Room
	5:30-6:30pm	President Reception	Grand Foyer
	7-9pm	TRIO Achievers Banquet	Ambassador Ballroom
	9-11pm	Hospitality/Game Night	Pinnacle
Monday, Oct. 9	8am-5pm	Registration	Grand Registration
	8am-5pm	Vendors/Exhibit	Grand Foyer
	8:30-9:50 am	General Session	Ambassador Ballroom
	10-10:50am	Breakout Session	Salons A-H
	11-11:50am	Breakout Session	Salons A-H
	12-1:20pm	Recognition Luncheon	Ambassador Ballroom
	1:30-2:50 pm	Business Meeting	Ambassador Ballroom
	3-3:50pm	Breakout Session	Salons A-H
	4-5pm	Elections	Online
	5-8pm	Fun Run/Dinner on your own	Meet in Hotel Lobby/Explore Rogers
	8-11pm	Hospitality	Pinnacle
Tuesday, Oct 10	9-10:50am	General Session/Business Meeting	Ambassador Ballroom
	11:30-2pm	Board Transition Meeting	Bentonville Room